

**BOARD OF REGENTS
MINUTES OF THE MEETING
May 13-15, 2024**

The South Dakota Board of Regents met on May 13-15, 2024, at the State Game Lodge in Custer, South Dakota at 10:00 a.m. Mountain Time with the following members present:

ROLL CALL:

Brock Brown – PRESENT
Judy Dittman – PRESENT
Randy Frederick – PRESENT
James Lochner – PRESENT
Randy Rasmussen – PRESENT
Pam Roberts – PRESENT
Douglas Morrison, Secretary – PRESENT
Jeff Partridge, Vice President – PRESENT
Tim Rave, President – PRESENT

Also present during all or part of the meeting were Nathan Lukkes, Board of Regents Executive Director and CEO; Liza Clark, Chief of Staff; Dr. Janice Minder, System Vice President for Academic Policy and Planning; Heather Forney, System Vice President of Finance and Administration; Kayla Bastian, Chief Human Resources Officer; Shuree Mortenson, Director of Communications; Dr. Pamela Carriveau, System Associate Vice President for Academic Programming; Katie Maley, Executive Assistant to the CEO and Board; Barry Dunn, SDSU President; José-Marie Griffiths, DSU President; Steve Elliott, BHSU President; Jim Rankin, SDSMT President; Dr. Neal Schnoor, NSU President; Sheila Gestring, USD President; Kami VanSickle, SDSD Director; Jessica Vogel, SDSBVI Superintendent; and other members of the Regental system and public and media.

MONDAY, MAY 13, 2024

Regent Rave declared a quorum present and called the meeting to order at 10:00 a.m.

1-B Approval of the Agenda

IT WAS MOVED by Regent Brown, seconded by Regent Roberts, to approve the agenda as published. Motion passed.

1-C Declaration of Conflicts

There were no declared conflicts.

1-D Approval of the Minutes – Meeting on April 3-4, 2024

IT WAS MOVED by Regent Brown, seconded by Regent Roberts, to approve the minutes of the Board of Regents meeting on April 3-4, 2024. Motion passed.

1-E Motion to Dissolve into Executive Session

IT WAS MOVED by Regent Morrison, seconded by Regent Roberts, that the Board dissolve into Executive Session at 10:15 a.m. on Monday, May 13, to consult with legal counsel and discuss personnel matters, pending and prospective litigation, contractual matters, and marketing or pricing strategies by a board of a business owned by the State when public discussion may be harmful to the competitive position of the business.

That it recess at the conclusion of the day and reconvene in Executive Session at 9:00 a.m. on Tuesday, May 14, to continue discussing the earlier referenced matters, and that it rise from Executive Session at 5:00 p.m. to resume the regular order of business, and that the Board report its deliberations while in executive session and take any action it deems prudent as a result thereof in public session on Wednesday, May 15. Motion passed.

TUESDAY, MAY 14, 2024

The Board reconvened in executive session at 9:00 a.m.

WENDESDAY, MAY 15, 2024

The Board reconvened in public session at 9:00 a.m.

3-A Report and Actions of Executive Session

The Board of Regents dissolved into executive session at 10:15 a.m. on Monday, May 13, to consult with legal counsel and discuss personnel matters, pending and prospective litigation, contractual matters, and marketing or price strategies by a board of a business owned by the State when public discussion may be harmful to the competitive position of the business, before recessing at the conclusion of the day.

The Board reconvened in Executive Session at 9:00 a.m. on Tuesday, May 14, to continue discussing the earlier referenced matters before rising from Executive Session at 5:00 p.m. to resume the regular order of business.

While in Executive Session, the Board discussed the matters just described, which included certain recommended actions as set forth in the Secretary's Report and other matters permitted by law.

IT WAS MOVED by Regent Morrison, seconded by Regent Partridge, that the Board approve the recommended actions as set forth in the secretary's report and publish said reports and official actions in the formal minutes of this meeting. Motion passed.

3-B Resolution of Recognition – President Rankin

IT WAS MOVED by Regent Partridge, seconded by Regent Roberts, to recognize South Dakota School of Mines and Technology President Jim Rankin for his service to South Dakota's system of public higher education. Motion passed.

A copy of the Resolution of Recognition can be found on pages __ to __ of the official minutes.

3-C Reports on Individual Regent Activities

Regent Rave noted that he had attended the SDSU Graduation ceremony, like other regents who have been designated as institutional ceremonial representatives. He also attended the DSU-ARL groundbreaking ceremony in Sioux Falls, as well as the DSU AI event.

Regent Partridge attended the BHSU graduation ceremony. He also spent time with Duane Chapel at the Research Park in Brookings as part of the research council.

Regent Morrison attended the SDSMT graduation ceremony. It was the 189th commencement ceremony and President Rankin's last event. He was very appreciative to be there. Regent Morrison noted that he was also in attendance at the DSU-ARL groundbreaking ceremony in Sioux Falls.

Regent Roberts did not attend a graduation as she was not a ceremonial representative this year; however, she did participate in SDSMT's accreditation meeting with the Higher Learning Commission (HLC) team as part of the institution's accreditation process.

Regent Brown attended the USD graduation ceremony.

Regent Frederick attended the NSU graduation ceremony where he also ran across former Regent Harvey Jewett and was able to speak with him while there. He encouraged others to attend any of the honorary receptions/ceremonies ahead of time to speak with students. It was a wonderful experience speaking with those bright students. He also attended the DSU-ARL groundbreaking ceremony in Sioux Falls.

Regent Dittman attended the DSU graduation ceremony. She also attended the DSU-ARL groundbreaking in Sioux Falls, as well as the SDSMT accreditation meeting with the Higher Learning Commission (HLC) team. She also was part of the Athletic Committee Meeting.

Regent Locher – no report.

Regent Rasmussen – no report.

3-D Report of the Executive Director

Nathan Lukkes, Executive Director and CEO, thanked all of the regents for their participation at the recent campus events, especially the graduation ceremonies as those are a very important part of the lives of our students.

4-E Campus Project / Initiative Updates

Leadership from each of the six institutions (BHSU, DSU, NSU, SDSMT, SDSU, and USD) as well as the two special schools (SDSBVI and SDSD) provided an update to the board highlighting recent activities on their respective campus and any projects/initiatives they have been working on.

4-F System Civics Initiative

BHSU President Steve Elliott provided an overview of the current activity regarding the system civics initiative.

4-G Public Comment Period

No report.

CONSENT AGENDA

Regent Partridge requested to pull item 5-J from the consent agenda, seconded by

IT WAS MOVED by Regent Partridge, seconded by Regent Morrison, to approve consent agenda items 5-A through 5-S as presented. Motion passed.

Academic and Student Affairs – Consent

5-A Graduation Lists

Approve the Spring 2024 graduation lists for BHSU, DSU, NSU, SDSMT, SDSU, USD, and SDSBVI contingent upon the students' completion of all degree requirements.

A copy of the Graduation Lists can be found on pages ___ to ___ of the official minutes.

5-B Academic Calendars – SDSBVI & SDSD

Approve the proposed academic calendars for the South Dakota School for the Blind and Visually Impaired and the South Dakota Services for the Deaf, as presented.

A copy of the Academic Calendars – SDSBVI & SDSD can be found on pages ___ to ___ of the official minutes.

5-C(1) New Program Request – DSU – Minor in Strength and Conditioning

Authorize DSU to offer a minor in Strength and Conditioning, as presented.

A copy of the New Program Request – DSU – Minor in Strength and Conditioning can be found on pages ___ to ___ of the official minutes.

5-C(2) New Program Request – NSU – Minor in Musical Theatre

Authorize NSU to offer a minor in Musical Theatre, as presented.

A copy of the New Program Request – NSU – Minor in Musical Theatre can be found on pages ___ to ___ of the official minutes.

5-C(3) New Program Request – NSU – Minor in Sports Media

Authorize NSU to offer a minor in Sports Media, as presented.

A copy of the New Program Request – NSU – Minor in Sports Media can be found on pages ___ to ___ of the official minutes.

5-C(4) New Program Request – NSU – Minor in Sports Psychology

Authorize NSU to offer a minor in Sports Psychology, as presented.

A copy of the New Program Request – NSU – Minor in Sports Psychology can be found on pages ___ to ___ of the official minutes.

5-C(5) New Program Request – SDSMT – Minor in Construction Engineering

Authorize SDSMT to offer a minor in Construction Engineering, as presented.

A copy of the New Program Request – SDSMT – Minor in Construction Engineering can be found on pages ___ to ___ of the official minutes.

5-C(6) New Program Request – SDSMT – Minors in Critical Minerals – Exploration & Development and Critical Minerals – Processing & Extraction

Authorize SDSMT to offer minors in Critical Minerals – Exploration & Development and Critical Minerals – Processing & Extraction, as presented.

A copy of the New Program Request – SDSMT – Minors in Critical Minerals – Exploration & Development and Critical Minerals – Processing & Extraction can be found on pages ___ to ___ of the official minutes.

5-D(1) New Certificate Request – BHSU – Tourism & Hospitality (Undergraduate)

Authorize BHSU to offer an undergraduate certificate in Tourism & Hospitality, as presented.

A copy of the New Certificate Request – BHSU – Tourism & Hospitality (Undergraduate) can be found on pages __ to __ of the official minutes.

5-D(2) New Certificate Request – DSU – Quantum Computing (Graduate)

Authorize DSU to offer a graduate certificate in Quantum Computing, as presented.

A copy of the New Certificate Request – DSU – Quantum Computing (Graduate) can be found on pages __ to __ of the official minutes.

5-D(3) New Certificate Request – SDSU – Athletic Academic Advising (Graduate)

Authorize BHSU to offer an undergraduate certificate in Tourism & Hospitality, as presented.

A copy of the New Certificate Request – SDSU – Athletic Academic Advising (Graduate) can be found on pages __ to __ of the official minutes.

5-E(1) New Specialization Request – DSU – Security Management & Technical Specializations – MS in Cyber Defense

Authorize DSU to offer a Security Management & Compliance specialization and a Technical specialization within the MS in Cyber Defense program, as presented.

A copy of the New Specialization Request – DSU – Security Management & Technical Specializations – MS in Cyber Defense can be found on pages __ to __ of the official minutes.

5-E(2) New Specialization Request – DSU – Data Privacy Specialization, Managerial Specialization, and Technical Specialization – PhD in Cyber Defense

Authorize DSU to offer a Data Privacy specialization, a Managerial specialization, and a technical specialization within the PhD in Cyber Defense program, as presented.

A copy of the New Specialization Request – DSU – Data Privacy Specialization, Managerial Specialization, and Technical Specialization – PhD in Cyber Defense can be found on pages __ to __ of the official minutes.

5-E(3) New Specialization Request – SDSMT – Molecular Biology Specialization and Environmental Biological Sciences Specialization – BS in Biology

Authorize SDSMT to offer a Molecular Biology specialization and an Environmental Biological Sciences specialization within the BS in Biology program, as presented.

A copy of the New Specialization Request – SDSMT – Molecular Biology Specialization and Environmental Biological Sciences Specialization – BS in Biology can be found on pages __ to __ of the official minutes.

5-E(4) New Specialization Request – USD – Specialization in Executive Public Administration – MPA in Public Administration

Authorize USD to offer a specialization in Executive Public Administration within the MPA in Public Administration program, as presented.

A copy of the New Specialization Request – USD – Specialization in Executive Public Administration – MPA in Public Administration can be found on pages __ to __ of the official minutes.

5-F(1) New Site Request – SDSU – AS in Agricultural Science (Capital City Campus)

Approve SDSU’s new site proposal to offer the AS in Agricultural Sciences at Capital City Campus, as presented.

A copy of the New Site Request – SDSU – AS in Agricultural Science (Capital City Campus) can be found on pages __ to __ of the official minutes.

5-F(2) New Site Request – SDSU – BSN in Nursing (Online)

Approve SDSU’s new site proposal to offer the BSN in Nursing online, as presented.

A copy of the New Site Request – SDSU – BSN in Nursing (Online) can be found on pages __ to __ of the official minutes.

5-G Substantive Program Modifications Requiring Board Approval – SDSMT & SDSU

Approve the substantive program modifications from DSU, SDSMT, & SDSU, as presented.

A copy of the Substantive Program Modifications Requiring Board Approval – SDSMT & SDSU can be found on pages __ to __ of the official minutes.

5-H Inactive Status and Program Termination Requests – BHSU, SDSMT, SDSU, & USD

Approve the program termination requests from BHSU, SDSMT, SDSU, and USD as presented.

A copy of the Inactive Status and Program Termination Requests – BHSU, SDSMT, SDSU, & USD can be found on pages __ to __ of the official minutes.

5-I Revisions to Terminal Degree Table – BHSU & USD

Approve the proposed revisions to AAC Guideline 2.7.1.B(1) – Terminal Degrees Table, as provided in Attachment I.

A copy of the Revisions to Terminal Degree Table – BHSU & USD can be found on pages __ to __ of the official minutes.

5-J(1) Agreements on Academic Cooperation – South Dakota School of Mines & Technology

Approve South Dakota School of Mines & Technology to finalize and execute the agreement on

academic cooperation between SDSMT and the Oslo Metropolitan University in substantially similar form to that set forth in Attachment I.

A copy of the Agreements on Academic Cooperation – South Dakota School of Mines & Technology can be found on pages __ to __ of the official minutes.

5-J(2) Agreements on Academic Cooperation – South Dakota State University

Approve South Dakota State University to finalize and execute the agreement on academic cooperation between SDSU and the University of Agriculture in Krakow in substantially similar form to that set forth in Attachment I.

A copy of the Agreements on Academic Cooperation – South Dakota State University can be found on pages __ to __ of the official minutes.

5-K Memorandum of Understanding – DSU & United States Army Cyber Center of Excellence

Approve Dakota State University to finalize and execute the MOU between DSU and the United States Army Cyber Center of Excellence in substantially similar form to that set forth in Attachment I.

A copy of the Memorandum of Understanding – DSU & United States Army Cyber Center of Excellence can be found on pages __ to __ of the official minutes.

5-L Memorandum of Understanding – DSU & Concordia College

Approve Dakota State University to finalize and execute the MOU between DSU and Concordia College in substantially similar form to that set forth in Attachment I.

A copy of the Memorandum of Understanding – DSU & Concordia College can be found on pages __ to __ of the official minutes.

5-M Dual Credit In-District Delivery MOU – SDSU & Brookings High School

Approve the Memorandum of Understanding between the Board of Regents and the Brookings School District for in-district delivery of High School Dual Credit courses, as presented in Attachment I.

A copy of the Dual Credit In-District Delivery MOU – SDSU & Brookings High School can be found on pages __ to __ of the official minutes.

5-N Revised BOR Policy 2.6.1 – Academic Program Student Credit Hour Requirements Policy (Formerly 2:29) (Second Reading)

Approve the second and final reading of the proposed revisions to BOR Policy 2.6.1 – Academic Program Student Credit Hour Requirements, as presented.

A copy of the Revised BOR Policy 2.6.1 – Academic Program Student Credit Hour Requirements Policy (Formerly 2:29) (Second Reading) can be found on pages __ to __ of the official minutes.

Budget and Finance – Consent

5-O Maintenance & Repair (M&R) Projects (Greater than \$250,000)

Approve the requested maintenance and repair projects as described in this item.

A copy of the Maintenance & Repair (M&R) Projects (Greater than \$250,000) can be found on pages ___ to ___ of the official minutes.

5-P FY25 General Fund M&R Allocation and Projects

Approve the FY25 General Fund M&R projects as presented in Attachment I.

A copy of the FY25 General Fund M&R Allocation and Projects can be found on pages ___ to ___ of the official minutes.

5-Q FY25 Fee M&R Projects

Approve the FY25 Maintenance and Repair Fee projects as presented in Attachment I.

A copy of the FY25 Fee M&R Projects can be found on pages ___ to ___ of the official minutes.

5-R FY25 Deferred HEFF M&R Projects

Approve the FY25 Deferred HEFF M&R projects as presented in Attachment II.

A copy of the FY25 Deferred HEFF M&R Projects can be found on pages ___ to ___ of the official minutes.

5-S Caldwell Gregory Laundry Management Contract Approval

Approve the Master Special Laundry Service and Maintenance Agreement for South Dakota Board of Regents Universities and the SDSU addendum in substantially similar form as presented in Attachment I.

A copy of the Caldwell Gregory Laundry Management Contract Approval can be found on pages ___ to ___ of the official minutes.

Routine Informational Items – No Board Action Necessary

5-T Interim Actions of the Executive Director

A copy of the Interim Actions of the Executive Director can be found on pages ___ to ___ of the official minutes.

5-U Intent to Plan Requests

A copy of the Intent to Plan Requests can be found on pages ___ to ___ of the official minutes.

5-V Building Committee Report

A copy of the Building Committee Report can be found on pages ___ to ___ of the official minutes.

5-W Capital Projects List

A copy of the Capital Projects List can be found on pages ___ to ___ of the official minutes.

ACADEMIC AND STUDENT AFFAIRS

6-A(1) New Certificate Request – BHSU, NSU, SDSU, & USD – Basic French Language Proficiency (Undergraduate)

Dr. Pamela Carriveau, System Associate VP for Academic Programming, stated that BHSU, NSU, SDSU, and USD request authorization to offer an undergraduate certificate in Basic French Language Proficiency. The proposed certificate was the result of a collaborative workgroup comprised of foreign languages faculty from these universities. The certificate may be completed at any participating university. The proposed certificate aims to mark students' achievements in acquiring French language at the basic level. The academic field in this certificate is elementary and intermedial language study, with a focus on developing all modes of language production: speaking, listening, writing, and reading in an everyday context.

IT WAS MOVED by Regent Brown, seconded by Regent Roberts, to approve the first reading of the proposed new BOR Policy 3.6.2 – System Financial Aid Processing, as presented. Motion passed.

A copy of the New Certificate Request – BHSU, NSU, SDSU, & USD – Basic French Language Proficiency (Undergraduate) can be found on pages ___ to ___ of the official minutes.

6-A(2) New Certificate Request – BHSU, NSU, SDSU, & USD – Basic German Language Proficiency (Undergraduate)

Dr. Pamela Carriveau, System Associate VP for Academic Programming, stated that BHSU, NSU, SDSU, and USD request authorization to offer an undergraduate certificate in Basic German Language Proficiency. The proposed certificate was the result of a collaborative workgroup comprised of foreign languages faculty from these universities. The certificate may be completed at any participating university. The proposed certificate aims to mark students' achievements in acquiring German language at the basic level. The academic field in this certificate is elementary and intermedial language study, with a focus on developing all modes of language production: speaking, listening, writing, and reading in an everyday context.

IT WAS MOVED by Regent Brown, seconded by Regent Roberts, to approve the first reading of the proposed new BOR Policy 3.6.2 – System Financial Aid Processing, as presented. Motion passed.

A copy of the New Certificate Request – BHSU, NSU, SDSU, & USD – Basic German Language Proficiency (Undergraduate) can be found on pages ___ to ___ of the official minutes.

BUDGET AND FINANCE

7-A SDSU Larson Commons Renovations – Revised Work Request

Heather Forney, System VP of Finance and Administration, joined by Barry Mielke, SDSU Associate VP for Facilities and Services, and Michaela Willis, SDSU VP of or Student Affairs & Enrollment Management, stated that South Dakota State University requests approval of a revised work request for the Larson Commons Renovations project. The preliminary facility statement and original work request were approved at the October 5-6, 2022, meeting. In July of 2023 the building committee selected EAPC Inc. as the design consultant for the project, and in March 2024, the building committee selected Clark Drew Construction as the Construction Manager for the project.

When approved in October of 2022, the estimated project cost was \$9,500,000 to be funded with \$8,190,000 from Sodexo and the remainder to be funded through existing university M&R cash. This revised project cost will require an additional \$8,000,000 beyond that which will be funded by bonding within the next twelve months. The proposed project is consistent with plans for major renovations intended for SDSU's older residence halls and dining service facilities. The project is identified in Phase I of the Residential Life and Dining Services master plan, which was approved by the Board of Regents at the October 2008 meeting. The recommendations in this statement are also consistent with the updated 2025 SDSU Campus Master Plan. The renovation of Larson Commons will ensure that the dining experience provided for students, faculty, staff, and visitors remains at a high level.

IT WAS MOVED by Regent Frederick, seconded by Regent Lochner, to approve SDSU's revised work request for Larson Commons renovations to increase the project total from \$9,500,000 to \$18,413,000 utilizing private funds, available auxiliary fund cash, and future bonding. Motion passed.

A copy of the SDSU Larson Commons Renovations – Revised Work Request can be found on pages ___ to ___ of the official minutes.

7-B SDSU McFadden Biostress Facility Program Plan and Facility Design Plan

Heather Forney, System VP of Finance and Administration, joined by Barry Mielke, SDSU Associate VP for Facilities and Services, stated that South Dakota State University (SDSU) requests approval of this Facility Program Plan for McFadden Biostress Lab Exhaust Upgrades. The Preliminary Facility Statement was approved by the Board of Regents at the March 2023 meeting. A building committee was selected and granted approval for the continuation of West Plains Engineering (WPE) design services through the remainder of the project. WPE was selected through a competitive selection process under statutory requirements. The project will be competitively bid on in May of 2024 following the State of South Dakota procurement laws.

IT WAS MOVED by Regent Frederick, seconded by Regent Lochner, to approve the combined Facility Program Plan and the Facility Design Plan for the SDSU McFadden Biostress Lab exhaust upgrades to be funded with a combination of general fund and HEFF M&R. Motion passed.

A copy of the SDSU McFadden Biostress Facility Program Plan and Facility Design Plan can be found on pages ___ to ___ of the official minutes.

7-C Revisions to BOR Policy 4.1.1 (Formerly 4:1) (Second Reading)

Kayla Bastian, System Chief Human Resources Officer, stated that human resources departments continue to evaluate best practices and implement technology systems to improve processes, there has also been a review of BOR policies to ensure that the policies support the functional needs of the universities. BOR Policy 4.1.1 currently provides faculty members with twenty (20) days to accept and sign employment contract renewals, however, given the implementation of DocuSign, the proposed revisions would reduce that period to ten (10) days.

Following the first reading, campuses were asked for data on the average time that contracts took to be signed in FY24. The average was less than 24 hours, with approximately 3-5% of contracts being signed after 10 days. Kayla noted that if for any reason a faculty member is unable to complete it within the ten days, those can be addressed on a one-off basis.

IT WAS MOVED by Regent Partridge, seconded by Regent Lochner, to approve the second and final reading of the proposed revisions to BOR Policy 4.1.1. Motion passed.

A copy of the Revisions to BOR Policy 4.1.1 (Formerly 4:1) (Second Reading) can be found on pages __ to __ of the official minutes.

7-D DSU-ARL Construction Plat Resolution

Holly Farris, System General Counsel, stated that The property subject to the requested plat is the construction site of the new Dakota State University-Applied Research Lab (DSU-ARL). The Board approved the DSU-ARL preliminary facility statement at its January 27, 2022, meeting and the facility program plan at its December 7-8, 2022, meeting. The property underlying the construction was transferred to DSU by Sanford, which transfer was approved by the Board at its October 2022 meeting and by the legislature in 2022 pursuant to SB130. Sanford retains ownership of adjacent parcels in the area. The plat will denote the separation of the property to correctly reflect the ownership and portions of land retained by Sanford and land transferred to DSU, as well as the nature of the platted property.

IT WAS MOVED by Regent Frederick, seconded by Regent Brown, to approve and adopt the Resolution set forth in Attachment I, requesting the Commissioner of School and Public Lands to proceed with the plat in substantially similar form as stated therein. Motion passed.

A copy of the DSU-ARL Construction Plat Resolution can be found on pages __ to __ of the official minutes.

ADJOURNMENT

IT WAS MOVED by Regent Partridge, seconded by Regent Morrison, to adjourn the meeting. Motion passed.

The meeting adjourned at 11:05 a.m.

Secretary's Executive Session Report

The Board convened in Executive Session pursuant to the vote of the majority of the Board present and voting at its public meeting on Monday, May 13th, 2024, in accordance with SDCL § 1-25-2 to discuss matters authorized therein. Following executive session, on May 15th the Board will meet in open session to discuss and take official action on the matters set forth below, all other matters discussed were consistent with the requirements of SDCL 1-25-2, but no official action on them is being proposed at this time.

Recommended Actions:

- 2-C. Approve the FY25 salary policy recommendations as outlined in Attachment I.*
- 2-D. Approve the appointment of Eric Kline as chief enrollment management officer at Northern State University.*
- 2-E. Approve FY25 contract renewals, and or salary enhancements, as discussed, and authorize Board staff to effectuate the necessary contract terms.*
- 2-F(1). Approve the employment contract for SDSU Athletic Director, Justin Sell.*
- 2-F(2). Approve the employment contract for BHSU men's basketball coach, Ryan Thompson.*
- 2-F(3). Approve the employment contract for USD women's basketball coach, Carrie Eighmey.*
- 2-G. Approve the evaluation letters for President Rankin and President Dunn, as presented.*
- 2-H. Approve the promotion and tenure requests as presented in Attachment II.*
- 2-I. Award two (2) years of prior service credit toward tenure and two (2) years of prior service credit toward promotion for Dr. George Mader (USD).*
- 2-J. Approve the request to grant tenure as a Professor to Dr. Lori Hendrickx (NSU).*
- 2-K. Approve the leave request for Daniel Mourlam (USD), Louisa Roberts (USD), Zoli Filotas (USD), Anthony Krus (USD), Lisa Newland (USD), Constantin Gabriel Picioroaga (USD), Molly Rozum (USD), and Carole South-Winter (USD), as presented.*
- 2-L. Authorize the General Counsel to proceed with the legal matter(s) within the parameters discussed.*
- 2-M. Authorize the Executive Director to approve and ratify the 2024-2027 special schools collective bargaining agreement, with revisions from the current collective bargaining agreement in substantially similar form and consistent with the tentative agreements as presented.*

2-N(1). Approve the request from South Dakota State University to rename the SDSU Wintrode Student Success Center Building to the Thompson Center, subject to the stated edit regarding duration as approved by the Executive Director.

2-N(2). Approve the request from South Dakota State University to name the McCrory Garden cottage in recognition of Sandra "Sance" Renli, subject to the stated edit regarding duration as approved by the Executive Director.

2-O. Grant Northern State University the authority to finalize and execute the Lease Agreement Amendment between Northern State University and the Northern State University Foundation.

2-Q Approve the requested athletic conference change for DSU.

DRAFT

Black Hills State University

NFE

Last Name	First Name	Department	Title	Current Base	FY25 Salary	Total Percent Increase	Total Increase	Market	Perf.	Inst Priorities	Prom.	Outside of Pool Adj.
Carmichael	Kristin	Intercollegiate Athletics	Asst AD for Student-Athlete Success/Senior Women's Administrator	\$68,200.00	\$79,257.00	16.21	\$11,057.00					
Easton	Jacqueline	Office of the President	Executive Administrative Assistant	\$55,001.00	\$62,079.00	12.87	\$7,078.00					

Faculty

Last Name	First Name	Department	Title	Current Base	FY25 Salary	Total Percent Increase	Total Increase	Market	Perf.	Inst Priorities	Prom.	Outside of Pool Adj.
Bailey	Adam	School of Business	Professor Management and MBA Coord	\$80,000.00	\$91,656.00	14.57	\$11,656.00					

Dakota State University

Faculty

Last Name	First Name	Department	Title	Current Base	FY25 Salary	Total Percent Increase	Total Increase	Market	Perf.	Inst Priorities	Prom.	Outside of Pool Adj.
Kramer	Andrew	Beacom College	Assistant Professor	\$106,020.00	\$123,033.00	16.05	\$17,013.00					
Zwach	Shawn	Beacom College	Assistant Professor	\$106,063.00	\$121,167.00	14.24	\$15,104.00					
Behrens	Andrew	Business & Information Systems	Assistant Professor	\$83,079.00	\$95,017.00	14.37	\$11,938.00					

Northern State University

NFE

Last Name	First Name	Department	Title	Current Base	FY25 Salary	Total Percent Increase	Total Increase	Market	Perf.	Inst Priorities	Prom.	Outside of Pool Adj.
Lees	Joshua	Athletics	2nd Asst Women's BB Coach	\$21,081.00	\$23,700.00	12.42	\$2,619.00					
Wright	TrayVonn	Athletics	2nd Asst Men's BB Coach	\$21,081.00	\$23,700.00	12.42	\$2,619.00					

South Dakota State University

NFE

Last Name	First Name	Department	Title	Current Base	FY25 Salary	Total Percent Increase	Total Increase	Market	Perf.	Inst Priorities	Prom.	Outside of Pool Adj.
Hansen-Gross	Jenae	4H Programs	Extension Field Specialist I-4H Volunteer Development	\$59,609.00	\$65,411.00	9.73	\$5,802.00					
Nordmann	Samara	4H Programs	Program Manager-4H Livestock	\$51,700.00	\$56,985.00	10.22	\$5,285.00					
Gessner	Heather	Agriculture Program-Ext	Extension Field Specialist II-Livestock Business Management	\$69,020.00	\$75,903.00	9.97	\$6,883.00					
Schlechter	Peggy	Community Development Programs-Ext	Extension Field Specialist II-Community Vitality	\$75,135.00	\$82,586.00	9.92	\$7,451.00					
Muldrow	Alica	Food & Families Programs-Ext	Extension Associate-Family & Community Health	\$46,413.00	\$51,000.00	9.88	\$4,587.00					
Walkling	Prairey	Food & Families Programs-Ext	Extension Field Specialist II - Master Gardener	\$62,000.00	\$68,193.00	9.99	\$6,193.00					
Larscheid	Slade	Intercollegiate Athletics	Deputy Athletic Director	\$129,079.00	\$159,000.00	23.18	\$29,921.00					
Venhuizen	Mark	Student Union & Activities	Director of Student Union Operations and Event Services	\$78,249.00	\$85,769.00	9.61	\$7,520.00					

Zubke	Amanda	Animal Resource Wing	Animal Resource Manager	\$59,587.00	\$65,309.00	9.60	\$5,722.00					
Chacon	Courtney	Assistant Volleyball Coach	Athletics	\$50,000.00	\$55,000.00	10.00	\$5,000					

Faculty

Last Name	First Name	Department	Title	Current Base	FY25 Salary	Total Percent Increase	Total Increase	Market	Perf.	Inst Priorities	Prom.	Outside of Pool Adj.
Thorson	Kip	Library	Associate Librarian/Head of Public Services	\$7,500.00	\$8,384.40	11.79	\$884.4					
Westpahl	Abby	Undergraduate Nursing	Instructor	\$75,000.00	\$81962.00	9.28	\$6,962					

University of South Dakota

NFE

Last Name	First Name	Department	Title	Current Base	FY25 Salary	Total Percent Increase	Total Increase	Market	Perf.	Inst Priorities	Prom.	Outside of Pool Adj.
Willman	April	Dean of the Med School - Yankton	Associate Dean, SSOM Yankton Campus	\$116,600.00	\$134,909.03	15.70	\$18,309.03					

FACULTY

Last Name	First Name	Department	Title	Current Base	FY25 Salary	Total Percent Increase	Total Increase	Market	Perf.	Inst Priorities	Prom.	Outside of Pool Adj.
Kerby	Jacob	Biology	Chair, Biology, Professor	\$133,405.47	\$151,107.42	13.27	\$17,701.95					

**APPROVE THE FOLLOWING TENURE AND/OR PROMOTION REQUESTS FOR
THE FOLLOWING FACULTY MEMBERS:**

BLACK HILLS STATE UNIVERSITY

<p>Promotion: William Cockrell Sprague Victoria "Rosie" Alissa Call Chanho Cho Sydney Haugland Alex Lang Sangbong Lee Abigail Domagall Colin Garnett Daniel May Denice Turner</p>	<p>Tenure: Alissa Call Chanho Cho Sydney Haugland Alex Lang Sangbong Lee</p>
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DAKOTA STATE UNIVERSITY

<p>Promotion: Bill Bendix Patti Brooks Haley Larson Scott Morstad Michael Roach Daniel Seman Cody Welu Rich Wicklein Jun Liu Rob Girtz</p>	<p>Tenure: Bill Bendix Patti Brooks Haley Larson Scott Morstad Michael Roach Daniel Seman Cody Welu Rich Wicklein Rob Girtz</p>
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NORTHERN STATE UNIVERSITY

<p>Promotion: Amy Dolan Eric Pulis Christopher Stanichar Kristi Bockorny Cheryl Wold Timothy Woods</p>	<p>Tenure: Amy Dolan Eric Pulis Christopher Stanichar</p>
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SOUTH DAKOTA SCHOOL OF MINES AND TECHNOLOGY

<p>Promotion: Jeffrey Winter Shannon Thornburg Daniel Rederth Katrina Walker (Donovan) Matthew Whitehead Sarah Keenan David Martinez Caicedo Kayla Pritchard Kenneth Benjamin Lori Groven Bharat Jasthi Purushotham Tukkaraja</p>	<p>Tenure: Sarah Keenan David Martinez Caicedo</p>
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SOUTH DAKOTA STATE UNIVERSITY

Promotion:	Abdallah Badahdah	Tenure:	Jason Clark
	Rocky Dailey		Darci Fink
	Mary Isaacson		Peter Kovacs
	Parashu Kharel		Sarah Mollman
	Tyler Miller		Hossein Moradi Rekabdarkolae
	Lora Perkins		Zachary Smith
	Andrew Robinette		Erin Lavender Stott
	Lin Wei		Elizabeth Tofte
	David Wiltse		Kwanghee Won

UNIVERSITY OF SOUTH DAKOTA

Promotion:	Teresa Chasing Hawk	Tenure:	Anthony Krus
	Jessica Schneider		Leah McCormack
	Duncan Barlow		Thomas Mrozla
	Janet Davison		Timothy Ricker
	Sarah Thimsen		Louisa Roberts
	Anthony Krus		Tyler Custis
	Leah McCormack		Amber Hansen
	Thomas Mrozla		Sonja Kraus
	Timothy Ricker		Jose Pietri
	Louisa Roberts		
	Joel Sander		
	KC Santosh		
	Jeff Wesner		
	Tyler Custis		
	Chet Barney		
	Amber Hansen		
	Sonja Kraus		
	Chaya Gordon-Bland		
	Gregory Brazeal		
	Tyler Moore		
	Lasandra Wilson		
	Katie Pudwill (Williams)		
	Jose Pietri		
	Edward Bagu		
	Joseph Fanciullo		
	Maria Barber		
	Indra Chandrasekar		
	Christine Hockett		
	Paola Vermeer		
	Kurt Griffin		
	Patrick Ronan		
	Kameswaran Surendran		

